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MANKATO

Service to the University: Dr. Asher assists in the governance of the department in many different ways. He takes an active role in curriculum matters and is aware of the need to work with outside departments.

Based on the above observations, I recommend that Dr. Greg Asher be retained on a probationary appointment for 2002-03. A copy of the departmental recommendation is attached.

DATE: February 23, 2002
Copies to: Personnel File
TO: Dr. Jane Earley, Acting Vice President for Academic Affairs
FROM: John E. Frey, Dean
College of Science, Engineering and Technology
RE: Retention Recommendation for Dr. Greg Asher

I have reviewed positive recommendations from the Department of Computer and Information Sciences Personnel Committee (representing the department) and the Department Chair regarding the performance of Dr. Greg Asher. I have also reviewed the professional development plans and reports for Dr. Asher, and conclude that he is progressing very well in each of the five performance areas of Article 22. My supporting statements are as follows:

Excellence in Teaching: Dr. Asher was hired to teach and provide curriculum leadership for the introductory computer science courses. He shows excitement for the teaching and I hear good comments about his teaching. The student evaluations that I have reviewed are good as well. He seems to be very student focused and has their interest to heart.

Research: Dr. Asher has not yet shown the research productivity expected of him by the department. In conversations with him during professional development meetings, he seems to express an area of research that is of interest to him, and there is some evidence that he is collecting some data for a future publication. It would seem he is teaching in an area that complements his research, and has potential for external funding support for his research. I am pleased he is beginning to focus on writing a publication and it is a good sign to see he has begun to express interest in writing a grant proposal.

Preparation and Study: Dr. Asher keeps abreast of the literature related to his teaching and the applications of computers in society. It will be important for him to utilize this exposure to enhance his research opportunities. It would seem that he could involve his students in research projects to maximize his productivity.

Work with Students: Dr. Asher is student focused and is always willing to go out of his way to assist students learn computer science. He is a very able advisor and is willing to donate the time to work with students.

Service to the University: Dr. Asher assists the governance of the department in many different ways. He takes an active role in curriculum matters and is aware of the need to work with outside departments that the CIS department serves.

Based on the above observations, I recommend that Dr. Greg Asher be retained on a probationary appointment for 2002-03. A copy of the departmental recommendation is attached.

DATE: February 23, 2002
Copies to Personnel File
TO: Dr. Greg Asher

Dr. John Carey, Acting Vice President for Academic Affairs