



MINNESOTA STATE
UNIVERSITY
MANKATO

DATE: October 23, 2000

TO: Dr. Gregg Asher, Associate Professor
Department of Computer and Information Sciences

FROM: John E. Frey, Dean
College of Science, Engineering and Technology

RE: Response to 2000-01 Professional Development Plan

I enjoyed meeting with you to discuss your new professional development plan, as outlined in Article 22 of the contract. I have reviewed your new plan for the 2000-01 academic year and have received input from your department chair which was positive and constructive. I will respond to your professional development plan for each of the five criteria.

Criterion I: Demonstrated Ability to Teach Effectively

Your goals for this criterion are aimed toward preparing lesson plans and reviewing how the courses that you teach can better fit their intended audiences. I appreciate that one of your goals will look into the needs of the College of Business for the computer science courses. It is good that you are looking at instructional delivery mechanisms, and the competency exam for waiver of prerequisites.

Your method of assessing your teaching through self-evaluations as well as student evaluations is an excellent means of determining your professional growth in this area. For the curriculum review and meetings with the College of Business, I would assume that the suggested changes will be presented in report form to your department as recommendations and accomplishments.

Criterion II: Scholarly and Creative Achievement and Research

Your goal to explore how computer science can attract more women into the discipline is an excellent one. I am also appreciative of the goal to do a competency inventory to determine the computer science needs in key majors in other colleges. I think that it is good that your assessment for these will include presentations and/or publications.

Criterion III: Evidence of Continuing Preparation and Study

Your goals to attend regional and national trade shows and presentations will keep you aware of new developments. The regular reading of the professional journals will also keep you at the cutting edge of your computer science specialty.

Criterion IV: Contribution to Student Growth and Development

Your goal to advise students is good. I am also pleased that one of your goals is to work with graduate students.

Criterion V: Service to the University and Community

You have identified several goals that demonstrate your commitment to serve on department committees as well as on regional and community committees. Your goal to promote the department is good.

Overall, your professional development plan definitely meets the contractual expectations for a probationary faculty member for each of the five criteria. I want you to know that your work in the Department of Computer and Information Sciences, and in the College of Science, Engineering and Technology is greatly appreciated.

Thank you for your service and have a good year.

cc: Human Resources