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## 1. MISSION:

BRIDGING & EDUCATING FUTURE LEADERS INC. is an international non-denominational nonprofit organization that wants to educate the adolescence in building a global community by providing resources for the youth from Berlin, Germany, and the rest of the world. The Christian principal of "serving others" is the inspiration of raising "servant leaders". The goal is to widen the horizon of the students participating in the programs, and to equip them with social skills that will help them being better leaders in the future. We encourage students to "give back" to their home and future communities. BRIDIGING & EDUCATING FUTURE LEADERS INC. promotes BRIDGING DIVERSITY between people, nations, cultures, and religions.

## 2. FOCUS GROUP:

Students (ages 15 – 25) especially potential leaders is the focus group for this leadership education program. This service is available for students from all over the world.

## 3. GOALS:

### a) Social Entrepreneurship

We encourage students to express their ideas, to apply their creativity, and to take responsible for assignments the feel like doing. This could be organizing a creative contest for students, helping to prepare a student service at their local church, visit the poor and the sick in the community, organizing international youth meetings etc.

b) Volunteer Carrier

By volunteering in their own little enterprise the students gain skills that they will need later on in school, university, and at their job. Different volunteer activities sum up to a volunteer carrier. This carrier will be accompanied by training from more experienced volunteers and mentors. Mentors pass on their knowledge and experience and may be a team member of students' projects.

c) Welcoming Community

A space is provided that is always accessible. At that place diversity can be experienced. Everyone and every creativity are welcomed. There, students find resources for their projects and they meet other volunteers who are involved in other projects.

d) Membership Club

A volunteer can become member of the member's club and take advantage of benefits such as scholarship for trips, support when searching for an internship or job (nation wide and internationally). The club is run by the volunteers and allows them to by doing what it means to lead a club.

e) Supporter Club

The supporter club is a space for all adults who want to support all activities with either time, money, counsel, or contacts.

f) Global Network

International friends are welcomed to join the global network. This network is a resource for internships and also provides contacts to other institutions and organizations that would like to partner up.

#### **4. OPERATION:**

A few fulltime workers will have to be employed to do the "back ground work" (i.e. at office; phone). Other than that, it takes students who volunteer their time for the things they want to do. A board of presidents and directors represents the organization. Subgroups, associations, and other programs are started and run by students. The board approves to support their ideas.

## 5. RESOURCES TO OPERATE:

### a) Legal Framework:

It needs to be decided on which form of organization to have. Most likely a 501 (c) (3) will be best. Supporters can give tax-deductible donations to the organization. Also the benefit of tax benefits, being able to apply for grants, and lower cost for certain items (i.e. stamps) make this the best choice.

### b) People:

Students need to know about the extra-curricular activity. Schools, Churches, and other nonprofits need to be contacted. Parents are also a very important resource. A network for the international friends needs to be established.

### c) Facilities:

It takes a space where the meetings can take place. An Italian mansion would be the ideal location since it serves several purposes. It is a place...

- to gather, for young and old, for nationals and internationals
- to work, where individuals can plan, prepare, and evaluated their projects
- that can host visitors and groups
- that can be used to introduce others to what the people do
- where BRIDGING DIVERSITY can be experienced

### d) Money:

Money is needed for

- LOCATION:  
to buy the mansion and / or other facilities unless it was donated through someone's last will. Upkeep of facilities
- MATERIALS:  
Materials for projects; technical equipment for office use; and other (office) supplies (stamps...)
- PERSONAL:  
Paid staff, Gratitude for volunteers
- OTHERS:  
Stipends and scholarships for students

...

## **6. OBTAINING THE RESOURCES:**

### Initially

- Contact real estates agencies and the city to ask for an unused property; ask for mansion that can be donated for our purposes or rented out for a low rent; ask for people in the community who would like to donate their mansion
- apply for grants and loans
- find partners
- find supporters by promoting idea and concept
- participate in contest to win knowledge and support (money)
- get counsel from experts
- contacts to media
- be patient and go slow to go fast

### Long run:

- establish contacts to the youth and help initiate projects and programs that meet students needs
- establish a cash cow → financial stability
- built trust to supporters and maintain a healthy network of friends and supporters